

Organisation of Development Action and Maintenance (ODAM)



ODAM



ODAM

30

YEARS OF EXCELLENCE IN SOCIAL WORK...

30TH ANNUAL REPORT 2024-2025

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Organisation of Development Action and Maintenance (ODAM) completed 30 years social work for the vulnerable populations, especially women,

children, marginal farmers and tribal communities in South Tamil Nadu, India.



Special day Celebrations:

The ODAM team and the teachers and students in ODAM - KGBV Residential School were celebrated the 30 years of excellence in the social development sector.



ODAM - SAHAYOG Staff Welfare Fund:

DHWANI Foundation based in Bangalore supported ODAM team for organisation development for the last 2 years. Now, they decided to support the staff members of the partner NGOs through Sahayog staff welfare fund.

Guidelines for the utilization Sahayog:

1. **ODAM** Staff members who have worked in the organisation **for 3 years or more** would be eligible for the scheme.
2. **Only Full time Permanent employees** shall be eligible to avail benefits from the fund.
3. Any employee who completes his/her three years in the organisation will naturally become the beneficiary under Sahayog.
4. Sahayog Committee to be formed with **2 staff members** who have worked in the NGO for more than 3 years.
5. Sahayog committee to include leader/ founder for first 2 years.
6. At least 1 female employee must be part of the committee. The committee must also include persons with disabilities, if any.
7. Board Resolution must be passed authorizing creation of a committee, opening of a separate bank account for this purpose and making 3 committee members as joint signatories for operation of the account along with leader. Out of the three, two signatories must be employee committee members.
8. Bank account to be opened – account to be operated jointly by committee members and leader.
9. Detailed orientation to be conducted for all eligible staff members on the terms of the engagement.
10. Sahayog committee to meet once every month to review applications as well as review recoveries and conduct reconciliations along with the finance person. Minutes of discussion must be recorded for reference.
11. NGOs must contribute a **minimum amount of INR 20,000/-** to the Sahayog Fund. Said amount must be deposited in the bank account prior to receipt of grant and proof must be provided.
12. The funds will be operated on 'Revolving Fund' model.
13. Process to disburse loans:
 - a. Loans can only be availed by permanent employees who have worked in the organisation for more than 3 years.

- b. Each employee can avail themselves of a loan to a **maximum amount of 3 months' salary** OR **Rs.30,000/-** whichever is lesser. The minimum amount can be at the discretion of the committee.
- c. Applications for the loan are to be sent in the form of email request.
- d. All applications to be deliberated and approved /rejected in the next month based on the merit of the application and availability of funds.
- e. Amount to be disbursed in the form of short term, interest free loan.
- f. Loan amount to be recovered from the employees through salary deduction from the next month.
- g. Committee to obtain a consent letter from employee availing loan that the repayment can be deducted in the monthly salary and same letter to be kept at finance department with a copy in Sahayog file.
- h. Maximum of 12 instalments permitted for repayment of loan. The length of loan can be 1 year or less.
- i. Instalments are to be deducted from salary each month and deposited into the Sahayog account.
- j. After recovery of final instalment, formal email to be sent to the concerned employee confirming closure of loan.
- k. At least 20% of the grant amount must be retained in the fund. Loans must be approved only to the extent of remaining amount.

14. Leaders will not be considered for loans under Sahayog.
15. Employees serving notice or under notice period are not considered under Sahayog.
16. Regular contributions – NGO can introduce practices to recover a small amount (around Rs. 50- 100) each month as employees' contribution to Sahayog based on the discussions and agreement by all employees.
17. The MoU will be signed between Dhvani Foundation and the NGO for Sahayog and NGO to adhere all conditions as per the MoU.
18. Committee members along with the leader may be called for a discussion with the donor by Dhvani Foundation.
19. If there is any misuse or disparity found in implementing Sahayog, said NGO will be asked to immediately refund revolving fund amount that was sanctioned by Dhvani Foundation.

Reporting:

1. ODAM must submit a quarterly report to Dhvani Foundation. The report must consist of a small narrative on how the grant was utilized, decision-making activities and also give an update on the recovery process.
2. Quarterly Fund Utilization Certificate must be submitted along with the narrative report. Report to include details of loans sanctioned, recovery from the previous loans, pending recovery amount, amount available in the bank account etc.
3. NGOs are encouraged to capture and share stories on the impact of the fund.
4. The committee will be responsible for submission of report as well as the fund utilization certificates.

Purpose of ODAM - KGBV School:

According to the Census 2001, the Government of India identified 1500 Development Blocks as the most backward blocks in girl's education. In these blocks the percentage of women education is very low. Based on this data, in the year 2005, Government of India opened special schools in the name of "Kasthurbha Gandhi Balika Vidyalaya Residential (KGBVR) School" for educating girl children who are dropout or unable to go to school for various reason. In Virudhunagar district of Tamilnadu Narikudi block was one of the most backward blocks in girl's education. In this block 3 KGBV schools were opened in the same year 2005, in Narikudi, Anaikulam and A.Mukkulam villages. Initially the strength of each school as 50 girls. The Narkudi KGBV school was sanctioned to our ODAM NGO and we are administering this school from 2005 to till date. In the year 2009, this school was upgraded and the strength of girls was increased to 100.

The purpose of this school is to stop the dropout of girl students and to develop the girl's education in the block. This school is conducted with the support of State and Central governments under the Samagra Shiksha Abhiyan (a Holistic and Integrated School Education Scheme).

Highlights of the school:

According to the Guidelines of SSA the KGBV activities are being implemented in our school.

This year (2024-2025) admission of students is 100 percent completed and the excellent learning process is provided to the students with the experienced and qualified teachers

Names and Other Details of all Students are uploaded and updated in School EMIS record by using internet facility

There is a suggestion box for children to get their problems and issues to be solved.

Tables and benches were arranged for the students to learn without any physical problems in the school.

Children who complete the eighth standard are supported by ODAM to pursue higher education and are supported to stay and study at the NSCBV hostel.

Students are being trained for the National level eligibility examinations such as NMMS and NAS and are succeeding in the examination

4 Tamil Newspapers and 2 English newspapers Daily to Improve Student Literacy by knowing external Information Is being purchased

A night watchman is employed for the safety and security of the girl students.

Karate uniform, sports uniform, Canvas socks, petticoats, pillows, blankets bucket and mugs are provided to each and every student for every year.

Rs.200 is saved every month through our post office for all the students in their individual accounts.

Monthly procurement committee meeting is held in which resolutions are passed and then materials and products which are needed are purchased for the welfare of the students.



Tamilnadu Government is providing free books, shoe, handwriting training manual, maps, notebooks and teaching training manual are provided to the children for each season are distributed by Ms.Alamelu Mangai and Mr.Regunath Block Education Officers of Narikudi block jointly with the supervisor Mr.Sunadara Magalingam of SSA.



Solar rooftop system installed under SBGF scheme to ensure the power cut free campus.



Library facility with various types of books in Tamil and English to improve the knowledge of the girl children apart from school books.

The compound wall facility constructed and CCTVs are installed under SBGF scheme to ensure the safety of the girl children.

International Day of Persons with Disabilities celebrated on December 3rd of 2024 in the KGBVR School



Oath for Unity and Empowerment of persons with disabilities taken by our children is appreciated by the Tamilnadu School Education department with the above certificate.

School Enrolment Campaign:

Enrolment campaign for school drop-out/semi orphan/orphan girl children's enrolment for the academic year 2024 - 2025 started during the summer holidays in the month of May 2024. All the ODAM's target villages in Narikudi block were visited by the teachers to identify the vulnerable girl children and discussed with the parents, local community leaders and the Government schools teachers to ensure the 100% enrolment. The parents of the children who completed their study in KGBR School are encouraged the teachers and assisted them to achieve the purpose of enrolment.





Karisal Ilakkiya Kalagam:

Karisal Ilakkiya Kalagam means the literature of black soil (Virudhunagar district has mostly black soil for agriculture). Karisal Ilakkiya Kalagam organised an event on 16.11.2024 focusing on, 'Famine in South Tamil Nadu - a historic view' in Burma hotel, Virudhunagar.



The event headed by our district collector Mr.Jeyaseelan IAS. In this event our ODAM - KGBR School girls played, 'Thappaattam' a traditional dance playing Thappu an instrument of Tamil culture.

Parents Teachers Association (PTA):



Parents Teachers Association formed in the KGBVR School is very active and the regular meetings are conducted in our campus.

Purchasing committee meeting:

Purchasing Committee Meeting to purchase all the requirements for the ODAM - KGBVR School like groceries, cosmetics, stationary, vegetables, meat and clothing every month. It includes the KGBVR School teaching staff, SSA project representatives and ODAM Secretary.



Grama Sabha Meetings:

Grama Sabha Meetings are conducted four times in every year in the village panchayat level.

Our identified in the village and in the literacy



teachers 15 illiterates Kandukondan Manikkam panchayat enrolled them nearby center. Our

teachers participated in Kandukondan Manikkamm village Grama Sabha Meeting and passed the resolution that to enroll all the illiterates in our village and to ensure 100% literate village.

Children's Film:

'Dreams of trees' a children's film approved by the Government of Tamil Nadu screened in our school which motivates the children towards planting more trees inside the campus and in their villages.



Vaanavil Mandram:

Vaanavil Mandram (Rainbow Club) is formed to promote scientific innovations and motivate them through Scientific approaches in the daily life. Narikudi block level competitions conducted in our school. Our girls participated in these competitions and displayed their projects.



Tamil Club:

Tamil Club formed in our school lead by the Head Mistress and the Tamil teacher. To improve the skills of Tamil literature among the children, they organise Tamil club meetings in every month. The girls are encouraged to express their knowledge and skills in Tamil literature through various competitions like writing Tamil composition, posters, debates and dramas.



English Club:

As a non-native language but accepted around the world, the girls need to improve their skills in English.

Keeping it in mind, the Head Mistress and the English teacher organise the monthly English club meetings. During the meetings the girls are encouraged to ask any of their doubts regarding grammar. The reading and writing skills are improved through conducting composition writing, one act play, designing posters for special days and debates and speeches are encouraged.



Maths Club:

Maths club is headed by Maths teacher and the Head Mistress. Every month Maths club is conducted and during that time teachers encourage the girls to improve their mathematic skills through quiz, solving hard sums through easy steps and the stories of great mathematicians and their innovations.



Science Club:

Science Club is headed by the Science teacher and the Head Mistress. Every month one hour is provided for Science Club and during that time the girls are encouraged in scientific approach in their daily life. Identify the myths and wrong beliefs through scientific sense. Sharing the recent updates in different sectors including medicine, engineering and climate change. All the girls are encouraged for simple sustainable technologies and innovations in their routine life and to participate in science exhibitions organised by the Government and exposure visits to such exhibitions.

Environment Club:

Environment club exclusively educate the girls on environmental issues and importance of natural resources. Especially the Climate Change the global challenge and its impact on agriculture and other sectors. The efficient energy usage through managing the electricity consumption in the hostel and in their houses.

Magizh Mutram:

"Magizh Mutram" (meaning "Circle of Joy") is a new house system launched by the Tamil Nadu school education department to foster teamwork, leadership, and a sense of community among students from classes 1 to 12 in government schools. The initiative groups students into five houses—Kurinji, Mullai, Marudham, Neidhal, and Paalai—and involves them in activities like model assemblies and parliaments to develop their skills and personality.

Key features of Magizh Mutram

- **House system:** Students are divided into five houses named after landscapes in Tamil literature: Kurinji, Mullai, Marudham, Neidhal, and Paalai.
- **Student leaders:** Each house has house captains (one boy and one girl in co-ed schools) and class leaders to promote leadership among students.
- **Leadership development:** The system aims to develop leadership qualities and skills in students through activities



like creating and participating in model assemblies and parliaments.

- **Community and teamwork:** It fosters a sense of community, teamwork, social responsibility, and discipline among students.
- **Teacher involvement:** Teachers are assigned roles as in-charge teachers or head teachers for each house, with some teachers potentially overseeing more than one house in smaller schools.
- **Student well-being:** The program evaluates students on qualities like punctuality, homework completion, and personal hygiene to help overcome diversities.
- **Class and school integration:** All students from classes 6 to 8 are included in the system, with each class also having its own house leader.



Awareness generation on Organic Farming:

To combat climate change and toxic free vegetables Organic farming



practices are trained to the girls. In a small space near to the school now become an organic garden. Now they cultivate and collect organic vegetables to our kitchen.



Mass Cleaning:



Vocational Training:



78th Indian Independence Day Celebration



Pongal Celebration:



Writing Competition on Nature:

On the Children's Day celebration a writing competition organised on district level in the Virudhunagar museum. Our girls Sadhana, Muthu Priya, Shalini, Govindhammal, Kaviyasri, and Muthu Priya participated and received the certificates.



Health Camp:



Eye Camp:




First Term Examination:

முதல் இடைப்பருவத்தேர்வு கால அட்டவணை
ஜூலை / ஆகஸ்ட் 2024

6 ம் வகுப்பு முதல் 10ம் வகுப்பு வரை

District : Virudhunagr				TIME	
DATE	DAY	SUBJECT	CLASS 6, 8 & 10	CLASS 7 & 9	
31.07.2024	WEDNESDAY	TAMIL	11.00 AM TO 12.30 PM	02.45 PM TO 04.15 PM	
01.08.2024	THURSDAY	ENGLISH	11.00 AM TO 12.30 PM	02.45 PM TO 04.15 PM	
02.08.2024	FRIDAY	MATHEMATICS	11.00 AM TO 12.30 PM	02.45 PM TO 04.15 PM	
05.08.2024	MONDAY	SCIENCE	11.00 AM TO 12.30 PM	02.45 PM TO 04.15 PM	
06.08.2024	TUESDAY	SOCIAL SCIENCE	11.00 AM TO 12.30 PM	02.45 PM TO 04.15 PM	


 CHIEF EDUCATIONAL OFFICER,
 VIRUDHUNAGAR.



Cultural Festival:



Book Fair:

Every year district level book fair is organised by the District administration. This year our girls participated in the cultural events, different competitions and won the prizes.



- Poem writing winner is Keerthika
- Drawing competition winner is Sivamathi and Anubarathi
- Regeneration winner is Shalini

- Book review winner is Mousika and Atsayasri



Sports:



30 girls of our KGBV School participated in several sports activities within the Block level and District level sports activities and won the prizes for Shot-put, Long jump, Discus throw, Throw ball and indoor games such as carom and Chess.



Sl.	Student's Name	Name of the game	Result
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N0			
1	TEAM	Throw Ball	1 st prize
2	Mousika	Carrom	Runner
3	Muthupriya	Chess	Runner
4	Yaal Dharshini	Discus throw	1 st prize
5	Dhanamala		2 nd prize
6	Yaal Dharshini	Shot-put	1 st prize

International Chess Day:

International Chess Day celebrated by Aruppukottai Chess Association organised in Aruppukottai and district level Chess competition was organised. Our girls Kanipriya, Muthupriya, Priyanka, Sharmila, Priyadharshini, Kaviyarasi, Praveena, Saranya, Muhandhana and Rakshana participated and won the prizes.



Winter & Bed sheets support:

As the winter has started and all the girls has provided bed sheets and blankets to manage the winter.



New year celebration with new dresses and sports uniforms:

ODAM - KGBV Girls celebrated the English New Year and during that time new dresses and sports uniforms are provided to them.





Narikudi Block Education Officer visited our school and intervened with the girls regarding the education and other skills.



Officials visit from SSA Project:

Mr.Sundara Mahalingam and Mr.Rajasekar from SSA project visited our school and tasted the lunch and distributed the cosmetics items for this month.





Team Visit from State project office:





Gender awareness;



Narikudi block level book fair:





Our teachers learnt ICT through block level training and practising smart class, computer and information technology to equip our children.



Hi-tech lab installation:



Vermi compost training to our girls by the resource persons from Horticulture department





BEO Visit:

Narikudi Block Educational Officer Ms. Alamelu Mangai visited our school and shared her views and guided for further improvement.



World Hand Washing Day celebration:



Scout training:





English hand-writing training:



Sports day and prize distribution:



Additional Project Officer's Visit:

Our APO visited the school campus, class rooms, kitchen, toilets and the stock of the groceries and their quality and expiry dates.



Team visit from Block Resource Center:





Our sincere thanks to

Virudhunganar Samagra Siksha Abhiyan project team,

*ODAM volunteers,
COmmunity leaders,
and the Individual donors...*